

Name	Rob Worthington
Qualifications	BSc Ecological Sciences, University of Edinburgh, United Kingdom, 1998 Academic Exchange, Uppsala University, Sweden, 1997

Professional profile

International development professional with seventeen years of experience working across government, NGOs and private sector. Fourteen years of management experience with virtual teams of up to twelve people and budgets up to £2 million a year.

Passionate and committed to transparency, accountability and citizen engagement in constructive ways to tackle poverty. Extensive experience in the areas of citizen generated data and administrative data, having led the design, development and change management associated with introducing successful systems for government and NGOs.

Effective networker and strong communicator with experience of developing innovative collaborative partnerships that bring new approaches to tackle complex problems. Extensive professional network including with donors. Strong entrepreneurial track record with proven ability to design, fund and deliver projects and programmes.

Career summary

- [2011] – [2018] Kwantu Ltd, UK, Director
- [2004] – [2011] UK Consortium on AIDS / International HIV/AIDS Alliance, AIDSPortal Manager
- [2002] – [2004] International Family Health, Business Development Manager
- [2001] – [2002] Consultant, Brazil
- [1999] – [2001] Severn Trent Laboratories, Project Manager
- [1999] – [2000] Frost & Sullivan, Research Analyst

Project experience

Global	Everyone Counts
2012-Ongoing	CARE UK, WorldVision, Development Initiatives and Kwantu
<p>Everyone Counts aims to take social accountability to scale at a national level within and across sectors. It enables citizens to have a meaningful role in influencing decisions by amplifying collective voices from local civil society.</p> <p>Was part of core team that conceptualised the initiative, drawing extensively on practical experience in Mozambique working with Citizen Engagement Programme, N’weti, CESC and United Purpose. Led a consultation to develop common data standards needed for CARE and WorldVision data to become interoperable. Presented technical concept for initiative at UN, DFID, Ford Foundation and Tanzania and Kenya Data Roadmap workshops. Led development of prototype mobile app embedding data standards which is now being incorporated into relevant new CARE programmes.</p>	

South Africa	Netefetsa Project
2017-2018	Department of Rural Development and Land Reform
<p>Lead business analyst on a complex and ambitious project to digitise systems to track and verify the department’s annual performance. This required extensive consultation at national, provincial and district level to analyse and document processes related to data flow and usage. Identified key decision points necessary to verify evidence confirming validity of farms, suppliers and beneficiaries involved in departmental projects. Managed the implementation of a system that links field level data and evidence to national level indicators. This includes a unique registry of all beneficiaries, farms and suppliers that verify against other government databases.</p>	

South Africa	Expanded Public Works Programme
2014-Ongoing	Department for Public Works
<p>The Expanded Public Works Programme (EPWP) aims to provide poverty and income relief through temporary work for the unemployed to carry out socially useful activities. Kwantu was contracted to implement an administrative system to manage over 2 million people enrolled in the programme and track their activities across over 1000 work sites. Supported my colleague in the re-design of a system previously developed by Kwantu. This introduced a mobile first architecture necessary to support teams working on remote sites, ensuring that data can be collected, verified and used directly at the point of implementation. Assisted with design of App that ensures EPWP can be embedded directly in systems used by municipalities, provincial government and NGOs.</p>	

South Africa	Harmonization of national and provincial M&E systems for local government, South Africa
2015-2016	Department for Planning Monitoring and Evaluation / GIZ
<p>Assisted GIZ Governance Support Programme in providing technical assistance to Department for Planning, Monitoring and Evaluation with harmonisation of national and provincial M&E systems. Focused on a specific area of the national development programme (NDP), analysed which administrative data systems were responsible for generation of data needed to report against NDP indicators. Consulted with system owners to develop data models that (subject to agreement) will serve as data standards to harmonise data across these systems. Designed and developed prototype data registry to publish data standards and enable administrative systems to publish data into a central repository.</p>	

Uganda	ICT Adviser, Long-term
2011-2012	HIV/AIDS Knowledge Management and Communication Centre (KMCC), DFID
<p>Assisted newly established KMCC with development of knowledge management, ICT and data usage strategies. Implemented an information needs assessment, conducted key informant interviews and mapped existing knowledge producers. Developed technical roadmap for KMCC website and coordinated implementation of first phase.</p> <p>Provided on-going capacity building support for Uganda AIDS Commission. Led process to assist staff in conducting a user information needs assessment. Followed up by documenting How To Guides on key informant interviews and online surveys.</p>	

Personal details

Nationality	British
Languages	English – Native Portuguese – Intermediate
County experience	USA (resident for three years), Brazil, (resident for two years), South Africa (resident for five years), plus in country experience in Uganda, Kenya, Ethiopia, Mozambique, Thailand
Professional bodies	Member of Institute of Business Advisors (Industry association for business analysts)